



# Jones|Carter

# Foundation

ANNUAL REPORT

2021



Building Stability • Developing Opportunity • Serving Community

# A Letter From The Board

Since the launch of the Jones|Carter Foundation in late 2020, the Board of Directors has devoted time to defining the mission and vision that will guide us into service for years to come. We have embraced the crawl, walk, run perspective and spent the first half of 2021 working behind the scenes to understand what it means to maintain responsible charge of a non-profit organization. We initially opened up fundraising opportunities and got a handle on legal and logistical details. After that, we directed our brainpower to determining the focus areas for the Foundation.

We rolled out our vision to make a tangible difference in the areas of Building Stability, Developing Opportunity, and Serving Community. By mid-2021, with the basis of the Foundation in place, we were able to step forward into active engagement with confidence. The purpose of this annual report is to openly share where we are after starting from ground zero in January 2021. It is our sincere hope you are encouraged by the progress and excited to be part of something so purposeful.

## Jones|Carter Foundation Board of Directors



**Erin Williford**  
Chair of the Board



**Marty Hicks**  
Secretary



**Scott Knapp**  
Treasurer



**Clayton Black**  
Director



**Jeff Brindle**  
Director



**Kaci Schlachter**  
Director



**Sean Hudson**  
Director

# How it Started

Giving back to the communities where we live and work has been a priority for us for years now. Throughout all seasons and hardships, the desire to give of our time, resources, and energy has been the undercurrent of our call to serve when needs have risen.

Most recently, at the beginning of the coronavirus outbreak, we knew many members of the community, including members of our own team, needed help. This unprecedented situation called for an organized effort to provide support to those suffering hardship as a result of the outbreak. The Employee Assistance Fund was formed so team members could help each other through some of the most strange and difficult times many of us had ever seen before. Recognizing other needs and a desire to help, the charitable purposes were expanded to support charities and communities while including an educational focus. Ultimately the mission evolved into something we have been working towards for a long time: the Jones|Carter Foundation.

The purpose of the Foundation is to support our communities and care for our Jones|Carter family.

## Our Focus



### Building Stability

**Supporting basic human needs in areas where they are unmet or threatened by natural disaster**

Founded by civil engineers, we know first-hand the impact that basic infrastructure and community stability can have on people's lives. Even the most resilient communities sometimes need help to recover from hardship or establish a solid foundation, ensuring people have access to basic necessities such as clean water or housing.



### Developing Opportunity

**Cultivating and investing in the next generation of engineers, planners, surveyors, and leaders**

Investing in future STEM (science, technology, engineering, and math) leaders creates long lasting community impact. We believe every young person should have the opportunity to explore a career in STEM, so we are dedicated to helping provide the education, mentorship, and resources for future engineers, planners, and surveyors to achieve their goals.



### Serving Community

**Reaching out to the areas where we live, work, and play to give back and provide support**

Building community as a place and a feeling is at the heart of everything we do. Engaging with local organizations allows us to reach out and give back to the communities we call home, holding ourselves accountable for supporting and empowering those who need help the most right in our own backyards.

# Our First Year in Review

## Foundation Launch

The Foundation was established in December of 2020.

## March Madness

We used our annual March Madness Bracket Challenge competition to help raise funds for the Foundation by allowing employees to donate to the Foundation in exchange for additional chances to win.

## Blood Drive

## Blood Drive

## Intern Volunteer Events

Our summer intern class participated in various park clean-up projects across the state.

## B&G Club STEM Kits

The Foundation donated funding for supplies to assemble STEM kits for the Boys & Girls Club of Greater Houston. Team members then purchased the supplies and assembled 1,000 kits.

## Blood Drive

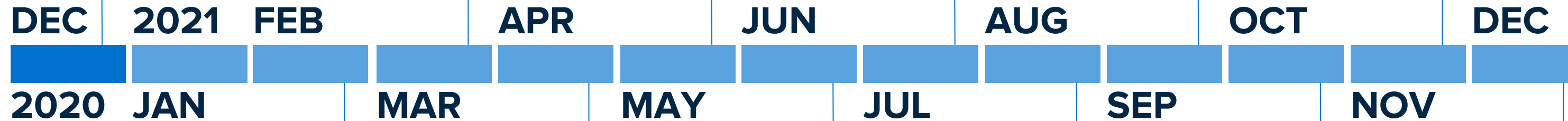
## Hurricane Relief

Donations were collected to provide supplies and grants to members of our extended Jones|Carter family who were in need after Hurricane Ida swept the Louisiana region.

## Month of Thanks

Individuals participated in volunteer projects they are passionate about in their own communities as part of a Month of Thanks to show gratitude for all the things we have to be thankful for.

## Blood Drive



"Thank you and your company for the tremendous gift of support. It is indeed a comfort to know that I am not alone, as I try to rebuild my life."  
- Hurricane Ida Relief Grant Recipient

"Thank you and the Foundation for helping my family and I during this difficult time."  
- Employee Assistance Fund Grant Recipient

## Focus Areas Rollout

The Foundation was announced to Jones|Carter Employees with information on areas of focus and Board members.

## Winter Freeze Recovery

Grants were made to help members of our Jones|Carter family recover and rebuild from damage caused by the winter freeze.

## Blood Drive

## Blood Drive

## KISD STEM Kits

The Foundation donated funding for supplies to assemble STEM kits for the KISD Summer STEM camp. Team members then purchased the supplies and assembled over 200 kits.

## College Pick 'Em

The Foundation collected donations for a pay-to-play style College Pick 'Em challenge. Participants donated to the Foundation to fill out their entry and compete for prizes.

## Blood Drive

## CANstruction

Team members donated canned food items that were used to build unique structures. All food items were then donated to food banks in each region.

## Blood Drive

## Holiday Toy Drives

Team members donated toys for children of all ages across the state.

"I am in awe of this amazing display and your firm's ability to help the community at the same time."  
- CANstruction Donation Recipient

# Funding Summary

## JONESICARTER FOUNDATION - STATEMENT OF FINANCIAL POSITION

|   | 2021             |                 |                  | 2020            |             |                 |
|---|------------------|-----------------|------------------|-----------------|-------------|-----------------|
|   | Unrestricted     | Restricted      | Total            | Unrestricted    | Restricted  | Total           |
| <b>ASSETS</b>                           |                  |                 |                  |                 |             |                 |
| Cash and Cash Equivalents               | \$273,846        | \$11,126        | \$284,972        | \$50,888        | \$ -        | \$50,888        |
| <b>Total Assets</b>                     | <b>273,846</b>   | <b>11,126</b>   | <b>284,972</b>   | <b>50,888</b>   | <b>-</b>    | <b>50,888</b>   |
| <b>LIABILITIES AND NET ASSETS</b>       |                  |                 |                  |                 |             |                 |
| Grants Payable                          | 18,552           | 11,126          | 29,678           | -               | -           | -               |
| <b>Total Liabilities</b>                | <b>18,552</b>    | <b>11,126</b>   | <b>29,678</b>    | <b>-</b>        | <b>-</b>    | <b>-</b>        |
| <b>NET ASSETS</b>                       | <b>255,294</b>   | <b>-</b>        | <b>255,294</b>   | <b>50,888</b>   | <b>-</b>    | <b>50,888</b>   |
| <b>Total Liabilities and Net Assets</b> | <b>\$273,846</b> | <b>\$11,126</b> | <b>\$284,972</b> | <b>\$50,888</b> | <b>\$ -</b> | <b>\$50,888</b> |

## JONESICARTER FOUNDATION - STATEMENT OF ACTIVITY

|   | 2021             |               |                  | 2020            |            |                 |
|---|------------------|---------------|------------------|-----------------|------------|-----------------|
|   | Unrestricted     | Restricted    | Total            | Unrestricted    | Restricted | Total           |
| <b>REVENUE AND SUPPORT</b>                |                  |               |                  |                 |            |                 |
| Cash Contributions:                       |                  |               |                  |                 |            |                 |
| Corporate                                 | \$104,112        | \$ -          | \$104,112        | \$28,190        | \$ -       | \$28,190        |
| Individual                                | 142,996          | 11,126        | 154,122          | 23,500          | -          | 23,500          |
| <b>Total Revenue and Support</b>          | <b>247,108</b>   | <b>11,126</b> | <b>258,234</b>   | <b>51,690</b>   | <b>-</b>   | <b>51,690</b>   |
| <b>EXPENSES</b>                           |                  |               |                  |                 |            |                 |
| Grants:                                   |                  |               |                  |                 |            |                 |
| Building Stability                        | 15,000           | -             | 15,000           | 802             | -          | 802             |
| Developing Opportunity                    | 13,866           | 11,126        | 24,992           | -               | -          | -               |
| Serving Community                         | 11,417           | -             | 11,417           | -               | -          | -               |
| Fundraising                               | 255              | -             | 255              | -               | -          | -               |
| General and Administrative                | 2,164            | -             | 2,164            | -               | -          | -               |
| <b>Total Expenses</b>                     | <b>42,702</b>    | <b>11,126</b> | <b>53,828</b>    | <b>802</b>      | <b>-</b>   | <b>802</b>      |
| <b>CHANGES IN NET ASSETS</b>              |                  |               |                  |                 |            |                 |
| Revenue and Support in Excess of Expenses | 204,406          | -             | 204,406          | 50,888          | -          | 50,888          |
| Net Assets, Beginning of Year             | 50,888           | -             | 50,888           | -               | -          | -               |
| <b>Net Assets, End of Year</b>            | <b>\$255,294</b> | <b>-</b>      | <b>\$255,294</b> | <b>\$50,888</b> | <b>-</b>   | <b>\$50,888</b> |

# Impact by the Numbers

More than 145 Units of Blood Donated  
Up to 440 Lives Saved



8,552 Canned Food Items Donated  
6,681 Meals Provided



Hundreds of  
Toys Donated



1,200 STEM  
Kits Assembled



150+ Hours of  
Park Clean-Up



Do you need volunteers for an organization or event that aligns with the Foundation's mission of Building Stability, Developing Opportunity, or Serving Community? Send an email to [volunteer@jonescarter.com](mailto:volunteer@jonescarter.com).

## If you are interested in supporting the Foundation, please consider making a donation:

Payroll Deductions: Make a one-time or recurring donation using the form found on the intranet.

Cash or Check: Deliver to Scott Knapp or Erin Williford (address check to "Jones|Carter Foundation").

PayPal: Scan the QR Code to donate. Please note that PayPal keeps a portion of your donation to cover fees.

